



Employment Opportunity

Position:	Community Counsellor
Department:	Community Counselling
Reports to:	Community Counselling and Outreach Manager
Employment Type:	Permanent Part-Time
Hours of Work:	22.5 hours per week, Monday – Friday, some evenings required
Starting Wage:	\$26.73/hr
Benefits Available:	EAP, Sick Days, Personal Days
Location:	59 North Park St., Brantford, ON
Start Date:	As soon as possible
Date Posted:	January 2, 2024
Closing Date to Apply:	January 16, 2024

Job Summary

To provide therapeutic counselling, community based support, and advocacy to clients accessing services for domestic violence. This position will include group co-facilitation and individual counselling for clients who have experienced and/or utilized violence in their intimate partner relationships.

Qualifications

- Minimum BSW or an equivalent degree in a related field in the social services sector. An MSW or equivalent graduate degree preferred
- Member in good standing of Ontario College of Social Workers and Social Service Workers or an equivalent regulatory body is required or the successful candidate must have the ability to join a regulatory college once employed
- 3 years' experience working in the anti-violence sector or related social service sector is preferred
- Vulnerable Sector Police Check is required
- Crisis Prevention/Intervention Training is an asset
- Valid First Aid/CPR is required
- Mental Health First Aid and/or ASIST Training is preferred
- Verification of COVID-19 vaccination is required
- Experience working from a trauma informed approach is an asset
- Proven experience/training in delivering group and individual programming
- Must possess a valid driver's license, vehicle and insurance
- Ability to lift and carry up to 30 lbs. is required
- Ability to speak a second language is an asset

Essential Knowledge, Skills, and Abilities

- Strong working knowledge and practical application of a trauma-informed, harm-reduction approach
- Demonstrated experience working with diverse populations from an intersectional, inclusive and anti-oppressive lens
- Excellent understanding of the dynamics of family violence and homelessness and its impact on women, men and children
- Strong experience in assessing, counselling, and providing services and appropriate referrals to clients who have mental health challenges
- Experience in safety planning, risk assessment, crisis intervention and providing appropriate referrals to individuals who have experienced violence, abuse and/or trauma
- Excellent knowledge of Nova Vita programs and services
- Excellent knowledge of community resources in Brantford/Brant County
- Ability to take initiative and to work in a team environment while working collaboratively with community partners
- Experience working with clients involved in high conflict situations
- Ability to have a flexible work schedule and to manage competing demands in a fast paced environment while balancing a caseload
- Excellent communication skills, both written and verbal
- Excellent interpersonal, professional, and time management skills
- Computer literacy and proficiency with Microsoft Office and Zoom is essential;

Duties and Responsibilities

- Complete intakes, risk assessments, individual and group counselling for women, women-identified, and gender diverse individuals who have experienced violence, abuse, or trauma
- Complete individual safety plans for clients at risk
- Assist in the development and implementation of trauma informed departmental programming
- Maintain accurate and timely documentation
- Ensure timely and effective sharing of information with internal and external services
- Prepare reports for social service agencies, courts and other community agencies as required
- Assume case management responsibilities for clients connected with various services
- Provide case planning and advocacy for clients
- Organize case conferences with community agencies as needed
- Assume other duties and responsibilities as required

Accountabilities

- Adhere to a strict code of client confidentiality at all times
- Adhere to relevant legislation and agency-wide policies & procedures at all times
- Participate in required trainings and ongoing professional development
- Remain current with relevant information and interventions concerning working with clients who have experienced domestic violence
- Maintain health and safety requirements at all times, including COVID-19 prevention protocols
- Maintain professional and ethical boundaries with clients and community partners at all times
- Maintain a high level of counselling expertise in service delivery
- Complete all documentation as required and in a timely manner and meet professional standards
- Engage in regular supervision with the Community Counselling and Outreach Manager

Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation.

Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, LGBTQI+, or disAbled to apply.

We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit a covering letter and resume by Tuesday, January 16, 2024 by 4:00 pm to:

Nova Vita Domestic Violence Prevention Services

Attention: Melanie McFadden, Community Counselling and Outreach Manager

59 North Park Street

Brantford, ON N3R 4J8

Fax: 519-752-0811

Email: mmcfadden@novavita.org

Email Subject: Part-time Community Counsellor