



Employment Opportunity

Position:	Child & Youth Counsellor
Department:	Children's Program
Employment Type:	Full-time, Contract up to March 31, 2022
Hours of Work:	37.5 hours Monday-Friday (must be available to work days, afternoons and evenings)
Starting Wage:	\$25.17 per hour
Location:	59 North Park Street, Brantford ON
Start Date:	As soon as possible
Reports to:	Community Counselling Manager
Date Posted:	November 1, 2021
Closing Date to Apply:	November 12, 2021 at 4pm

Job Summary

We are looking for an individual to engage children/youth (0-18) and their mothers who have experienced domestic violence and/or homelessness through a trauma-informed lens in a variety of interventions, including play, educational programming, individual and group counselling, assessments, crisis support, referrals and advocacy.

Qualifications

- Post-secondary education or equivalent in Child Studies, Child and Youth, Early Childhood Education;
- Member in good standing of Ontario College of Social Workers and Social Service Workers or equivalent regulatory body would be an asset;
- Two years of experience in a residential setting would be an asset;
- Excellent understanding of the dynamics of domestic violence and homelessness and its impact on women and children, including knowledge of the Brantford/Brant County community and resources available;
- Strong working knowledge and practical application of trauma-informed interventions for children who have witnessed or been impacted by violence;
- Demonstrated experience working with diverse populations from an intersectional, inclusive and anti-oppressive lens;
- Knowledge of telephone crisis intervention and one-to-one crisis intervention;
- Excellent interpersonal, written and verbal skills;
- Ability to work flexible shifts in accordance with shelter needs;
- Demonstrated ability to take initiative and work independently, as well as part of a team;
- Computer literacy is essential;
- Crisis Prevention/Intervention Training is an asset;
- Verification of COVID-19 Vaccination
- Valid driver's license and own vehicle is an asset;

- Valid Standard First Aid Certificate;
- Ability to lift and carry up to 30lbs.

Responsibilities

- Complete intakes and needs assessments for mothers and children;
- Create case management plans for mother and children while residing in the shelter;
- Develop and implement age appropriate educational and therapeutic activities for all children;
- Work with mothers on parenting challenges by providing support and education;
- Develop and provide trauma-informed programming for the mothers and their children;
- Provide crisis intervention and supportive counselling to women and their children who have experienced domestic violence or homelessness;
- Provide support, advocacy, and referrals to mothers and children involved with community services;
- Co-lead residential and/or community-based groups for women and their children;
- Work cooperatively with team members to ensure appropriate and efficient program delivery for children of all ages and their mothers;
- Work cooperatively with community organizations;
- Assist in maintaining a clean and tidy work environment;
- Provide an orientation of the shelter and explanation of the routines to new residents and their children;
- Assume other duties as required.

Accountabilities

- Adhere to relevant legislation and agency policies and procedures at all times;
- Maintain professional and ethical boundaries with clients and community partners at all times;
- Ensure residents and their children receive appropriate and timely crisis counselling, support, and safety planning;
- Complete all documentation and database entries in a timely manner;
- Work cooperatively with all staff, volunteers and members of the community at large to serve the best interests of the agency.

Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation. Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, LGBTQI+, or disAbleD to apply. We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit their resume and a cover letter by November 12, 2021 at 4pm to the attention of:

Melanie McFadden, Community Counselling Manager
Nova Vita Domestic Violence Prevention Services
Email: mmcfadden@novavita.org
Email Subject: Child & Youth Counsellor
