Nova Vita Domestic Violence Prevention Services
59 North Park Street, Brantford, ON N3R 4J8
519-752-1005 | info@novavita.org | novavita.org

Employment Opportunity

Position:	Community Counsellor
Employment Type:	Casual Contract (Until March 31, 2022 with Possibility for Renewal)
Hours of Work:	6 hours per week (Must Be Available Days, Afternoons, Evenings)
Starting Wage:	$24.85/hour
Location:	59 North Park St, Brantford, ON
Start Date:	As Soon As Possible
Reports to:	Community Counselling Manager
Date Posted:	April 7, 2021
Closing Date to Apply:	April 16, 2021 at 4:00PM

Job Summary

To provide psychoeducational and/or therapeutic, community-based counselling to men who have used, or at risk of using, violence or abuse in their intimate relationships and/or have been charged with a domestic violence related offence. To be a positive male role model and advocate for healthy relationships.

Qualifications

- Minimum post-secondary diploma/degree in Social Services or Social Work sector or related field. A Graduate degree is preferred;
- 3 years group work experience is preferred and/or we will consider an applicant with proven experiential clinical training in individual/family treatment programs;
- Eligibility to be a member in good standing with the Ontario College of Registered Social Workers and Social Service Workers and/or the College of Registered Psychotherapists of Ontario;
- 3 years of clinical experience in therapeutic group and individual interventions;
- Excellent understanding of the dynamics of domestic violence and its impact on both victim and perpetrator and the issues they face;
- Excellent interpersonal, written, and verbal skills;
- Related experience working in other social service organizations;
- Ability to work flexible hours in accordance with client/program needs;
- Ability to multi-task and work in a fast paced work environment;
- Ability and experience in working with clients who have mental health and addictions challenges;
- Demonstrated knowledge and experience working with diverse populations from an intersectional, inclusive and anti-oppressive lens;
- Valid emergency First Aid certificate;
- Crisis Prevention/intervention training is an asset;

- Computer literacy essential;
- Must possess a valid driver's license and own vehicle;
- Ability to lift 15 Lbs.

Responsibilities

- Practice sound and effective case management skills to ensure service delivery aligns with a trauma-informed framework, as well harm reduction and inclusive principles;
- Demonstrate a strong working knowledge of the PAR Program Standards and how it is implemented in our service delivery;
- Provide individual and group counselling for perpetrators of domestic violence;
- Complete individually tailored safety plans for clients at risk;
- Ensure timely and clinically effective sharing of information with the Partner Contact Program, Probation and Parole and the Crown's office as needed;
- Prepare reports for social service agencies, courts and other community groups as required;
- Input client information on the internal database in a timely manner;
- Assume case management responsibilities for clients connected with various services and provide appropriate referrals to other Nova Vita programs and/or other community resources as needed;
- Provide case planning and advocacy for clients;
- Organize and conduct case conferences for clients;
- Assist in the development and implementation of departmental programs;
- Compile monthly statistics for the Challenge to Change Program required by the Ministry of Attorney General in order for the department to compile quarterly statistics for each fiscal year;
- Assume other responsibilities including, but not limited to, working in the women's, men's and/or children's counselling programs.

Accountabilities

- Adhere to a agency's policies and procedures at all times;
- Arrive on time for scheduled meetings and shifts;
- Maintain a high level of clinical expertise in service delivery;
- Ensure evaluations are complete for all clients who receive service;
- Ensure all recording and documentation is completed in a timely manner and meets professional standards;
- Remain current with relevant information and interventions concerning working with clients who have experienced domestic violence;
- Maintain a professional image with clients and in the community;
- Regularly engage in supervision with Community Counselling Manager;
- Work cooperatively with staff, volunteers, students and members of the community at large to serve the best interest of the agency.

Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation.

Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, 2SLGBTQIA+, or with disAbilities to apply.

We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit their resume and a cover letter by April 16, 2021 at 4:00pm to the attention of:

Nova Vita Domestic Violence Prevention Services
Attention: Melanie McFadden, Community Counselling Manager
Email: mmcfadden@novavita.org
Email Subject: Community Counsellor