



Employment Opportunity

Position: Community Counsellor

Employment Type: Permanent Part time Position

Hours of Work: 30 hours per week, Monday - Friday

Location: 59 North Park St., Brantford, ON

Start Date: as soon as possible

Hourly Wage: \$24.63

Reports to: Director of Client Services

Date Posted: July 17, 2018

Closing Date to Apply: July 31, 2018 at 4:00 PM

Job Summary

To provide clinically sound, timely, community based support and therapeutic counselling to clients accessing services for domestic violence. This position will include group co-facilitation and individual counselling for women/men, partner contact program, and other programs as needed. Some evening work is required.

Qualifications

- Minimum BSW or an equivalent degree in a related field in the social services sector. An MSW or equivalent graduate degree preferred;
- 3 years' clinical experience working with domestic violence is an asset;
- Experience working from a trauma informed approach is an asset;
- Member in good standing of Ontario College of Social Workers and Social Service Workers or an equivalent regulatory body is required or the successful candidate must have the ability to join a regulatory college once employed;
- Proven clinical experience/training in delivering group and individual programming;
- Excellent understanding of the dynamics of family violence and homelessness and its impact on women, men and children;
- Strong clinical experience in assessing, counselling, and providing services and appropriate referrals to clients who have mental health challenges;
- Demonstrated ability to take initiative and to work in a team environment while working collaboratively with community partners;
- Related experience working in other social service organizations;
- Experience working with clients who struggle with addiction and recovery;
- Experience working with clients involved in high conflict situations;

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- Ability to manage a caseload of individual clients requiring therapeutic support;
- Demonstrated experience working with diverse populations from an intersectional, inclusive and anti-oppressive lens;
- Ability to have a flexible work schedule and to multi-task in a fast paced environment;
- Excellent interpersonal, written and verbal skills;
- Computer literacy is essential;
- Crisis Prevention/Intervention Training is an asset;
- Must possess a valid driver's license and own a vehicle.

Responsibilities:

- Provide intakes, assessments individual and group counselling for women and men clients impacted by domestic violence;
- Complete individual safety plans for clients at risk;
- Assist in the development and implementation of trauma informed departmental programming;
- Input client information on data base;
- Ensure timely and clinically effective sharing of information with internal and external services;
- Prepare reports for social service agencies, courts and other community agencies as required;
- Assume case management responsibilities for clients connected with various services;
- Provide case planning and advocacy for clients;
- Organize and conduct case conferences;
- Assume other responsibilities as needed but not limited to working in the women's, men's and children's programs.

Accountabilities

- Adhere to a strict policy of confidentiality;
 - Work cooperatively with all staff, volunteers and members of the community at large in the best interests of the organization;
 - Maintain a high level of clinical expertise in service delivery;
 - Ensure evaluations are complete for all clients who receive service;
 - Ensure all documentation and files are completed in a timely manner and meet professional standards;
 - Remain current with relevant information and interventions concerning working with clients who have experienced domestic violence;
 - Arrive on time for scheduled shifts and meetings;
 - Adhere to agency policies and procedures at all times;
 - Engage in regular supervision with the Director of Client Services.
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Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation.

Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, LGBTQI+, or disAbled to apply.

We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit a covering letter and resume by July 31, 2018 by 4:00 pm to:

Nova Vita Domestic Violence Prevention Services

Attention: Gail Quinlan, Director of Client Services

59 North Park Street

Brantford, ON N3R 4J8

Fax: 519-752-0811

Email: gquinlan@novavita.org