



Employment Opportunity

Position:	Community Counsellor-PAR Program
Employment Type:	Part time Contract (2 vacancies)
Hours of Work:	Up to 22.5 hours per week. Hours vary depending on demands of the program (must be available to work, days, afternoons and evenings)
Location:	59 North Park St., Brantford, ON
Start Date:	ASAP
End Date:	March 31, 2018 with a possibility of renewal
Starting Wage Range:	\$23.84
Reports to:	Manager of Community Counselling
Date Posted:	June 4, 2018
Closing Date to Apply:	June 15, 2018 at 4:00pm

Job Summary

To provide clinically sound, timely, psychoeducational and/or therapeutic community based counselling to perpetrators of domestic violence.

Qualifications

- Minimum post-secondary diploma/degree in Social Services or Social Work sector or related field. A Graduate degree preferred;
- 3 years group work experience is preferred and/or we will consider an applicant with proven experiential clinical training in individual/family treatment programs;
- Eligibility to be a member in good standing with the Ontario College of Registered Social Workers and Social Service Workers or equivalent organization;
- 3 years of clinical experience in therapeutic group and individual interventions;
- Excellent understanding of the dynamics of domestic violence and its impact on both victim and perpetrator and the issues they face;

- Excellent interpersonal, written, and verbal skills;
- Related experience working in other social service organizations;
- Ability to work flexible hours in accordance with client/program needs;
- Ability to multi-task and work in a fast paced work environment;
- Ability and experience in working with clients who have mental health and addictions challenges;
- Demonstrated knowledge and experience working with diverse populations from an intersectional, inclusive and anti-oppressive lens;
- Valid emergency First Aid certificate;
- Crisis Prevention/intervention training is an asset;
- Computer literacy essential;
- Must possess a valid driver's license and own vehicle;
- Ability to lift 15 Lbs.

Responsibilities may include the following:

- Provide intakes, assessments, individual and group counselling for perpetrators of domestic violence;
- Complete individually tailored safety plans for clients at risk;
- Assist in the development and implementation of departmental programs;
- Input client information on data base;
- Ensure timely and clinically effective sharing of information with the Partner Contact Program, Probation and Parole and the Crown's office as needed;
- Prepare reports for social service agencies, courts and other community groups as required;
- Assume case management responsibilities for clients connected with various services;
- Provide case planning and advocacy for clients;
- Organize and conduct case conferences for clients;
- Assume other responsibilities including but not limited to working in the women's, men's and/or children's counselling programs.

Accountabilities

- Adhere to a agency's policies and procedures at all times;
- Arrive on time for scheduled meetings and shifts;
- Work cooperatively with all staff, volunteers and members of the community at large to serve the best interests of the organization;
- Maintain a high level of clinical expertise in service delivery;
- Ensure evaluations are complete for all clients who receive service;
- Ensure all recording and documentation is completed in a timely manner and meets professional standards;
- Remain current with relevant information and interventions concerning working with clients who have experienced domestic violence.
- Maintain a professional image with clients and in the community;
- Regularly engage in supervision with Community Counselling Manager;
- Work cooperatively with staff, volunteers, students and members of the community at large to serve the best interest of the agency.

Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation.

Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, LGBTQI+, or disabled to apply.

We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit a covering letter and resume by June 18, 2018 to:

Nova Vita Domestic Violence Prevention Services
Attention: Raghida Mazzawi, Manager of Community Counselling
59 North Park Street
Brantford, ON N3R 4J8
Fax: 519-752-0811
Email: rmazzawi@novavita.org
