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Domestic Violence Prevention Services

Employment Opportunity

Position:	Early Childhood Educator
Employment Type:	Full time Maternity Leave
Hours of Work:	37.5 hours/week
Location:	59 North Park St., Brantford, ON
Start Date:	Immediately
End Date:	December 31, 2019
Hourly Wage Range:	\$23.02-\$26.75
Reports to:	Community Counselling Manager
Date Posted:	April 27, 2018
Closing Date to Apply:	May 11, 2018 at 4:00pm

Job Summary

To provide care, education and programming for children who are victims of domestic violence in a residential setting through planned play and recreational activities that are age and stage appropriate.

Qualifications

- A college diploma or bachelor's degree in early childhood education is required.
- Registration with the Ontario College of Early Childhood Educators would be an asset;
- Knowledge of Child Care and Early Years Act;
- Familiarity with the issues of domestic violence including knowledge of the community and resources available to women and their children;
- Excellent knowledge and understanding of the impact of violence on children, specifically the impact on children who witness violence in the home and how to appropriately intervene;
- Excellent understanding of the dynamics of family violence and its impact on women's parenting;
- Minimum six months' experience working with young children is an asset;
- Ability to plan and implement age appropriate curriculum;
- Strong behaviour management skills when working with children;
- Excellent interpersonal, written and verbal skills;
- Demonstrated ability to take initiative and to work as part of a team;

- Ability to work flexible shifts in accordance with shelter needs;
- Computer literacy is essential;
- Crisis Prevention/Intervention Training is an asset;
- Valid driver's license and own vehicle;
- Valid Emergency First Aid Certificate;
- Ability to lift and carry up to 30lbs.

Responsibilities:

- Develop and implement daily learning activities and experiences for children;
- Lead children in activities, for example by telling or reading stories, teaching songs, preparing craft materials and demonstrating their use, providing opportunities for creative expression through the media of art, dramatic play, music and physical fitness;
- Plan and implement outdoor activities for children on a daily basis
- Guide and assist children in the development of proper eating, dressing and toilet habits;
- Assess developmental levels and abilities of children and identify signs of behavioural or emotional problems. Communicate these concerns to appropriate Staff;
- Support mothers to further develop their skills around empathy, play and age appropriate interactions with their children;
- Mentor secondary school and community college early childhood education placements and support volunteers who are working with the children;
- Assume other duties as required.

Accountabilities

- Ensure safety of the children;
- Arrive on time for scheduled shifts and meetings;
- Adhere to agency policies and procedures at all times;
- Adhere to client confidentiality;
- Adhere to Child Care and Early Years Act;
- Work cooperatively with all staff, volunteers and members of the community at large to serve the best interests of the agency;
- Maintain a professional image with clients and the community;
- Keep client files up to date;
- Accountable to the Manager of Community Counselling for maintaining regular supervision.

Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation.

Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, LGBTQI+, or disabled to apply.

We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit a covering letter and resume by May 11, 2018 to:

Nova Vita Domestic Violence Prevention Services

Attention: Raghida Mazzawi, Community Counselling Manager

59 North Park Street

Brantford, ON N3R 4J8

Fax: 519-752-0811

Email: rmazzawi@novavita.org
