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Domestic Violence Prevention Services

Employment Opportunity

Position:	Child and Youth Counsellor
Employment Type:	Part Time Contract Position
Hours of Work:	up to 15 hours/week
Location:	59 North Park St., Brantford, ON
Start Date:	Immediately
End Date:	December 31, 2020
Hourly Wage Range:	\$23.02-\$26.75
Reports to:	Community Counselling Manager
Date Posted:	April 27, 2018
Closing Date to Apply:	May 11, 2018 at 4:00pm

Job Summary

To work with children/youth (0-18) and their mothers who have experienced domestic violence and/or homelessness through a variety of interventions including play, educational programming, individual and group counselling, assessment, and referral.

Qualifications

- Post-secondary education or equivalent in Child Studies, Child and Youth, Early Childhood Education;
- 3 years' experience in a residential setting would be an asset;
- Member in good standing of Ontario College of Social Workers and Social Service Workers or equivalent regulatory body would be an asset;
- Excellent understanding of the dynamics of family violence and homelessness and its impact on women and children;
- Familiarity with the issues of domestic violence and homelessness including knowledge of the Brantford/Brant County community and resources available to women and their children;
- Excellent working knowledge and practical application of trauma informed interventions for children who have witnessed violence;
- Demonstrated experience working with diverse populations from an intersectional, inclusive and anti-oppressive lens;

- Excellent working knowledge of telephone crisis intervention and one-to-one crisis intervention;
- Excellent interpersonal, written and verbal skills;
- Ability to work flexible shifts in accordance with shelter needs;
- Demonstrated ability to take initiative and to work as part of a team;
- Computer literacy is essential;
- Crisis Prevention/Intervention Training is an asset;
- Valid driver's license and own vehicle;
- Valid Emergency First Aid Certificate;
- Ability to lift and carry up to 30lbs.

Responsibilities:

- Complete intakes and needs assessments for mothers and children;
- Create case management plans for mother and children while residing in the shelter;
- Develop and implement age appropriate educational and therapeutic activities for all children;
- Work with mothers on parenting challenges by providing support and education;
- Develop and provide trauma informed programming for the mothers and their children;
- Provide crisis intervention and supportive counselling to women and their children who have experienced domestic violence or homelessness;
- Provide support, advocacy, and referrals to mothers and children involved with community services;
- Co-lead residential and/or community-based groups for women and their children on a regular basis;
- Work cooperatively with team members to ensure appropriate and efficient program delivery for children of all ages and their mothers;
- Work cooperatively with community organizations;
- Assist in maintaining a clean and tidy work environment;
- Provide an orientation of the shelter and explanation of the routines to new residents and children;
- Supervise students completing their placements;
- Assume other duties as required.

Accountabilities

- Ensure residents and their children receive appropriate and timely crisis counseling;
 - Complete intakes within 48 hours after admission;
 - Develop safety plans with mothers and their children;
 - Complete and participate in shift changes in an efficient and timely manner;
 - Arrive on time for scheduled shifts and meetings;
 - Adhere to agency policies and procedures at all times;
 - Keep client files up-to-date and ensure that intake forms, daily recording, etc., are completed in a timely manner;
 - Adhere to client confidentiality;
 - Work cooperatively with all staff, volunteers and members of the community at large to serve the best interests of the agency;
 - Maintain a professional image with clients and the community;
 - Engage in regular supervision with the Community Counselling Manager.
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Application

If you require accessibility accommodations during the recruitment process, please notify us to arrange reasonable and appropriate accommodation.

Nova Vita is an equal opportunity employer and strives to be reflective and inclusive of the communities we serve. We encourage individuals who identify as Indigenous, racialized, immigrant, LGBTQI+, or disabled to apply.

We appreciate your interest in this employment opportunity, however only those selected for an interview will be contacted.

Interested and qualified applicants should submit a covering letter and resume by May 11, 2018 to:

Nova Vita Domestic Violence Prevention Services

Attention: Raghida Mazzawi, Community Counselling Manager

59 North Park Street

Brantford, ON N3R 4J8

Fax: 519-752-0811

Email: rmazzawi@novavita.org
